

# Ruskin Education

The company that puts education first



## Who we are and what do we do?

Ruskin Education is based in Dubai and specializes in providing school improvement services to private schools. This includes consultancy support, professional development, pre and post-inspection support, along with teacher recruitment and the provision of supply teacher services.

Our team of consultants and teachers are drawn from the region and internationally from the USA, UK and Australia. We work with a range of schools following British, American, Indian and Ministry curriculum. Our team is the best because we only Company that's owned, operated and led by industry experts and specialists in the Middle East. Our team is the best because we only use and offer the services of consultants and teachers who we know well and have proven themselves.

### Our services:

Consultancy

Staff recruitment

Supply Teachers

## Overview

Ruskin Education provides key services to improve education standards on behalf of clients. We draw upon the best of international research and practice but tailor our solutions to the specific needs and aspirations of each client and project. Supporting sustainability in educational reform through strengthening the skills of local people is central to our work.

We seek out the best of partnerships and are locally based in Dubai with a wide network of highly qualified and locally based consultants and teachers which allows us to deliver high quality whilst also keeping costs to the client down.



## Our Recruitment and HR Services to Schools



Ruskin Education has a team of individuals working solely on the recruitment of staff and on the procurement and management of contracted services to schools. We work on a range of assignments, mostly linked to the recruitment of school-based employees including teaching and non-teaching staff. Our recruitment and business management teams ensure that all assignments are clearly defined, job descriptions and person specs agreed, and that all recruitment processes take full account of comprehensive interview processes and reference checks.



In addition to helping recruit for full-time posts, we have a team of **supply teachers** who have been quality checked and supported and are able to step in to cover short-term and longer-term absence and temporary teaching gaps. Our supply teacher team covers a range of teaching expertise and experience.

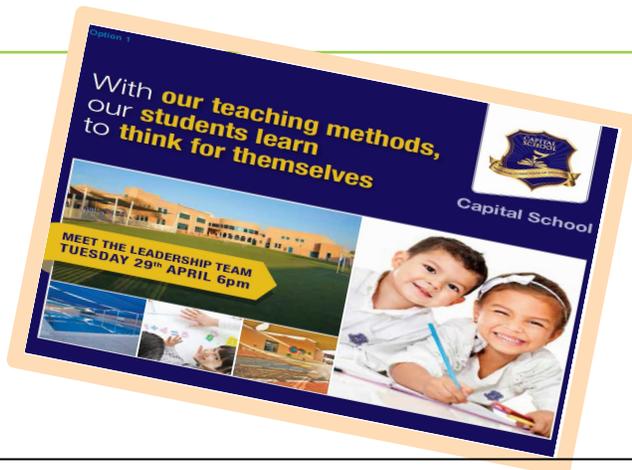
For more information contact:  
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### Why Ruskin and how will you benefit?

It's always a challenge finding highly qualified teachers and ensuring you have recruited the right person. It is even harder finding short-term supply cover for period absences or to fill in temporary vacancies.

We take the stress out of the process by ensuring our staff have undergone all the relevant reference checks, that they are appropriately qualified, and are well prepared to provide you with high quality interim teaching cover. We carefully select our team, quality assure them, provide training, and manage all the arrangements to make sure they are well prepared and able to satisfy your parents that their children are getting a good teaching and learning experience.





## Short Case Studies ....

### Recruiting for New International School.

Ruskin Education was commissioned to provide the core recruitment and HR Strategy for new International school in Dubai, Due to delay in granting the license to operate, recruitment was only able to begin in March 2014 for an opening in September. Our team worked hard to secure a high quality principal and moved swiftly to ensure that the school was fully staffed with high quality British trained and experienced teachers with credibility and a high level of skills and experience in teaching the English National Curriculum.

A staff induction programme was implemented along with staff handbook, and both policies and procedures all prepared to help the principal open the school and draw his team together. Over 60 staff including principal, senior academic staff, teachers, learning support assistants, Arabic and Islamic studies staff, campus staff, admissions and administration teams, librarian and nurse were recruited entirely over eight weeks, The school opened on time and has been operating successfully since September.

### The school of Modern Skills

Due to changes in school staffing and in leadership and management. Ruskin Education was contracted to help improve the school. Ruskin deployed an early years consultant and a full time manager to work alongside the school senior leaders and to coach and guide them in improving teaching and learning and provision for special educational needs. Our managers helped restructure the school management team and establish a clearly focused plan of improvement. They are based full time in the school.

In the 2014 KHDA inspection, school leadership and management were deemed to be good and effective. There had been a significant increase in the number of areas considered good and effective.

*'We have been delighted with the work of Ruskin Education and my only regret is that we had not involved them much earlier'*

Huda Al Samkari: School Principal

# Sampling our broader services

## Professional Development

We provide professional development for teachers and school leaders on a range of issues including self evaluation techniques, teaching and learning, assessment strategies, improving provision in the early years, English ESOL, strategies for gifted and talented students and inclusion support for *access and engagement*.



## Curriculum Development

Developing and improving curriculum provision is a key area of strength with access to some of the best curriculum developers and subject specialists in the UK, USA and in the Arabic curriculum. We work with key consultants to support the development of curriculum strategies that really do meet the needs of

## School Management

Managing schools and supporting schools with a range of services including strategic leadership, middle management, governance, pre and post inspection support, marketing and HR recruitment and appraisal are just touching the surface of the scope of our work in helping investors open and run new schools.



## Contact Us

For more information on any of our services or to seek support in recruiting new teachers or finding teaching supply cover, please contact:

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